

Missouri Health Care for All Springfield Grassroots Organizer



Missouri Health Care for All is a community-based, grassroots movement committed to ensuring all Missourians have accessible, affordable, high-quality health care. Our organization is seeking a full-time Springfield Grassroots Organizer.

About the Organization: Missouri Health Care for All was founded on the principle that every Missourian deserves health care that is high-quality, accessible, and affordable. We work with a wide range of grassroots supporters statewide to advocate for this principle. We work to transform our state and nation's health care and to create a system that ensures every Missourian has health care. We are actively working to become an anti-racist organization.

Job Description: Missouri Health Care for All believes in the power of grassroots organizing to affect lasting positive social change. Grassroots organizing is the key to our collective power-building strategy. It prioritizes building relationships with everyday people, educating our communities about the root causes of injustice in Missouri and the U.S., and taking collective action to change systems of injustice. The Springfield Organizer is a full-time position responsible for building, developing and engaging a broad base of Missourians within the Springfield region as part of the organization's efforts to build the movement for health justice in our state, grounded in our organization's Pillars for a New American Health Care System. The successful Springfield Organizer will excel in relationship building, embrace flexibility and adapt quickly, work well independently and in teams.

Location: This position can be based anywhere in the Springfield area; all staff work remotely. This position will require frequent regional travel and periodic statewide travel (1-2 trips per month on average). Some trips will require an overnight stay.

Reporting & Staffing Structure: The Springfield Organizer will report directly to one of Missouri Health Care for All's co-Executive Directors.

Salary: This position starts at a salary of \$40,000. Benefits include generous health, dental and vision insurance; generous vacation and sick leave; paid holidays; paid parental leave; retirement plan; and union representation. Intangible benefits include great coworkers, a growing and thriving organization, and an opportunity to make a difference.

Major Responsibilities:

- Recruit new individual supporters and develop relationships with existing supporters in the Springfield, MO region.
- Identify and engage supportive organizations, including those that have already partnered with Missouri Health Care for All and those that are potential partners.
- Mobilize individual and organizational supporters to participate in advocacy tactics. Tactics may include petition signature-gathering, legislator meetings, visibility events, canvassing, phonebanking, writing letters to the editor, and more.
- Identify and build leadership capacity among active volunteers.

- Assist with statewide Story Collection Project. Implement tactics to identify, interview, and engage local Missourians who are personally impacted by health policy issues.
- Involvement with grassroots fundraising efforts.
- Participate in local coalitions.
- Assist with statewide organizing activities such as in-Capitol Lobby Days.
- Conduct educational presentations on health care issues.
- Other duties as assigned.

Qualifications:

The ideal candidate will have the following skills and experiences:

- Passion for Missouri Health Care for All’s mission of quality, affordable health care for all people
- Strong grounding in values and ethics and an ability to connect values to health care
- Strong ability to analyze social power and identify structural oppression and privilege
- Connections to and relationships within the local community
- Experience in volunteerism, grassroots organizing or campaigns (paid, volunteer, or internship), or other demonstrated commitment to the values of Missouri Health Care for All
- The ability to connect with a diverse array of community members
- Experience working and connecting with diverse communities
- Ability to clearly explain issues and activities through verbal and written communications
- Ability to tell compelling stories
- Leadership qualities and the ability to mobilize others to action
- Commitment to anti-racist work, and enthusiasm about participating in organizational efforts to become an anti-racist organization.
- Basic computer skills and ability to learn new software programs
- Reliable transportation and driver’s license

To Apply:

Please send cover letter and resume to mohealth@mohealthcareforall.org. Please use “Springfield Organizer” as your subject line.

Interviews will be conducted on a rolling basis until the position is filled. For greatest consideration, please submit your application by Monday, July 26.

Missouri Health Care for All is an Equal Opportunity Employer. We do not discriminate against any person on the basis of race, color, sex, religion, national origin, disability, marital status, sexual orientation, gender identity or expression, military service, or any legally protected status. People of color, people with disabilities, and members of other minority groups are encouraged to apply.