Missouri Health Care for All
Policy Director

Missouri Health Care for All (MHCFA), a non-partisan, faith and community-based grassroots movement committed to securing access to affordable, high-quality health care for all Missourians is seeking a full-time Policy Director.

Location: This position will be based in Jefferson City to best represent MHCFA’s mission, work with elected officials, attend stakeholder and coalition meetings, and work with regulatory agencies and departments. There will be periodic statewide travel. Some trips will require an overnight stay.

About the Organization: Missouri Health Care for All was founded on the principle that every Missourian should have access to quality affordable health care. We work with faith communities, community groups, service providers, people who need health care, and grassroots supporters statewide to advocate for these principles. We work to defend current health care programs and funding and to advance policies that improve access to care.

We have a staff of six full-time individuals plus dedicated volunteers, interns and organizing fellows, with staff in St. Louis, Springfield, Joplin and Dexter. To learn more about our work, please visit www.mohealthcareforall.org.

About the Job:

Reporting to the Executive Director, the Policy Director is a member of the MHCFA’s senior leadership team and will spearhead MHCFA’s efforts to advance our policy agenda by planning and implementing legislative and advocacy campaigns, analyzing and drafting policy proposals, lobbying state and local officials, preparing and presenting testimony, building coalitions, and engaging MHCFA supporters.

The Policy Director will advance MHCFA’s policy priorities by managing relationships with coalition members, elected officials, regulatory department heads, and other health policy stakeholders. The Policy Director will be responsible for developing these relationships, educating elected officials on MHCFA’s health policy priorities, representing MHCFA and the grassroots community at hearings, developing model legislation, and tracking key health policy developments, trends, challenges and opportunities at the local, state and federal level.

This position will work closely with the Executive Director, Deputy Director, and grassroots organizers to coordinate our policy and lobbying work with our grassroots strategies. It is essential that this person value and believe in grassroots organizing and be willing to inform, and also have their work informed by, our grassroots work.

This position will require a non-traditional schedule, including extended days in Jefferson City and weekend and evening meetings.

We are looking for a flexible, detail-oriented, passionate and personable candidate to strengthen the work of our growing organization and represent the grassroots movement within the state capitol.
Major Responsibilities:

- Inform MHCFA’s grassroots strategy through information gathered from policymakers and allies
- Track, research, evaluate, testify, and lobby on pending health-related legislation
- Cultivate relationships with policymakers and their staff
- Develop draft legislation and amendments to further MHCFA’s policy priorities
- Draft effective policy and advocacy materials, including talking points, issue briefs, testimony, action alerts, and press statements
- Speak at public forums, conferences, and meetings, as well as to the media
- Assist in the development and implementation of MHCFA’s strategic plan
- Represent MHCFA in broader statewide networks and coalitions
- Prepare consumers and other grassroots leaders to present testimony to further MHCFA’s health policy agenda

Qualifications:

The ideal candidate will have the following skills and experiences:

- Deep commitment to Missouri Health Care for All’s mission of health care for all, and a belief in the power of grassroots advocacy.
- Bachelor’s Degree required; graduate level degree in public policy, political science, social work or law is strongly preferred
- Knowledge of legislative and regulatory processes and political landscape in Missouri
- Eligible to register as a lobbyist
- At least 3-5 years of experience in grassroots organizing, campaigns, legislative affairs or advocacy (paid, volunteer, school or practicum experience considered)
- Experience drafting and analyzing legislation and regulations
- Ability to build relationships across the political spectrum
- Commitment to the highest ethical standards of lobbying and professionalism
- Experience building relationships with volunteers, coalition partners and public officials
- Superior communication and analytical skills
- Proven ability to effectively manage multiple projects in a fast-paced and constantly changing environment
- Value differences of race, ethnicity, age, gender, sexual orientation, religion, ability and socio-economic circumstance
- Possess excellent analytical skills and the ability to understand complex subjects and translate those to diverse constituencies

The right candidate will have the skills to serve effectively as a Policy Director AND a strong belief in and commitment to grassroots movements.

Salary and Benefits:

Salary range of $55,000 - $58,500 per year. Benefits include generous health, dental and vision insurance; generous vacation and sick leave; and paid holidays. Intangible benefits include great coworkers, a growing and thriving organization, and an opportunity to make a difference.
MHCFA does not have a local office. We expect the selected candidate to work from home. MHCFA will furnish a computer, printer, and necessary office supplies.

**To Apply:**

Please send cover letter, resume and compensation requirements to Jen Bersdale at mohealth@mohealthcareforall.org. Please use “Policy Director” as your subject line.

Interviews will be conducted on a rolling basis. For greatest consideration, please submit your application by Friday, October 20.

*Missouri Health Care for All is an Equal Opportunity Employer. We do not discriminate against any person on the basis of race, color, sex, religion, national origin, disability, marital status, sexual orientation, gender identity or expression, military service, or any legally protected status.*